



JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

**Bihar Rural Livelihoods Promotion Society
State Rural Livelihoods Mission, Bihar**



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Ref: BRLPS/Estt/675/13/1158

Date: 27.06.14

OFFICE ORDER

Approval of the competent authority in respect of salary fitment – salary fixation, slab fixation & annual increment of BRLP staff as per revised salary structure with effect from 01.04.2013 are conveyed to all concerned.

Finance section is requested to calculate salary as per attached salary fixation document and release payment of revised salary to respective staff including payment of arrear/recoverable if any at the earliest.

The scanned copy of approved salary fixation document is attached for reference and necessary action.

[Handwritten Signature]
27/6/14

Enclose: As above

Arun Kumar Sah

State Project Manager-HRD

Copy for Information to

1. Director, OSD, CFO, AO, FO, PS & SFMs
2. All SPMs, PMs
3. All DPMs, DPM In Charge, Manager-HR & FMs
4. IT Section
5. Concerned files

Sl.	Name	Position	D.O.J	Experience Submitted till D.O.J	Year of exp. (pre & post elig. Quali.) Calculate d till D.O.J	BRLP exp. From D.O.J to 31.03.13	Total exp. Including BRLP till 31.03.13	Proposed Slab/increment based on exp.	Basic	No. of increment awarded on concerning basic up to 31.03.13	Basic including no. of increment	HRA	Pr. Allowance			Emp. PF Cont. @ 12%	Gross Salary
													Communication	Medical	Transport		
1	Aditya Narayan Saha	PM - M & E	01.03.12	1. 01.09.04 - 08.09.10 2. 27.09.10 - 15.10.10	6 yrs 2 mnth 25 dys	1 yr 1 mnth	7 yrs 3 mnths 25 dys	2nd Slab w.e.f. 01.04.13	24400	1	25620	7686	2100	2100	1400	3074	41980
								3rd Slab w.e.f. 06.12.13			29600	8880	2100	2100	1400	3552	47632
								5% annual increment on 3rd Slab w.e.f. 06.12.14			31080	9324	2100	2100	1400	3730	49734
								5% annual increment on basic w.e.f. 06.12.15			32634	9790	2100	2100	1400	3916	51940
2	Anumeha Swarup	PM - SLPM	02.03.12	1. 25.07.01 - 03.09.07 2. 26.10.07 - 03.09.10	9 yrs 10 dys	1 yr 29 dys	10 yrs 1 mnth 9 dys	3rd Slab w.e.f. 01.04.13	29600	1	31080	9324	2100	2100	1400	3730	49734
								5% annual increment on basic w.e.f. 02.03.14			32634	9790	2100	2100	1400	3916	51940
								5% annual increment on basic w.e.f. 02.03.15			34266	10280	2100	2100	1400	4112	54257
3	Manoj Kumar Giri	TM	27.11.10	1. 12.01.09-15.06.09 2. 13.04.10-11.11.10 3. 7 months 4. April.02 - June06	5 yrs 9 months	2 Yrs 4 mnths 5 dys	8 Yrs 1 mnths 5 dys	3rd Slab w.e.f. 01.04.13	22300	0	22300	4460	1400	1400	1400	2676	33636
								5% annual increment on 3rd Slab w.e.f. 27.01.14			23415	4683	1400	1400	1400	2810	35108
								5% annual increment on basic w.e.f. 27.01.15			24586	4917	1400	1400	1400	2950	36653
4	Gulam Kausar	TM	10.03.12	1. 10.08.04 - 19.04.06 2. 06.03.08 - 31.07.09 3. 01.08.09 - 09.03.12	5 yrs 8 mnth 12 dys	1 yr 22 dys	6 yrs 9 mnths 4 dys	3rd Slab 01.04.14	22300	1	23415	4683	1400	1400	1400	2810	35108
								5% annual increment on basic w.e.f. 07.03.14			24586	4917	1400	1400	1400	2950	36653
								5% annual increment on basic w.e.f. 07.03.15			25815	5163	1400	1400	1400	3098	38276

Arshi Ashakumar

Arshi
24/06/2014

AS
24.6.14

Sl.	Name	Position	D.O.J	Total year of exp. As on 31.03.10	Year of exp. From 01.04.10 - 31.03.13	Total exp. As on 31.03.13	Min. experience required for 3rd Slab	Proposed salary Fixation	Basic	No. of increment from 1st April .10 to 31.03.13		Basic including no. of increment	HRA	Project Allowance			Employer PF Contribution @ 12%	Gross Salary	Fix Child Education Allowance	
														Com.	Medical	Transport				
1	Jitendra Kumar	SPM-JOBS	26.07.11	15 yrs 3 months 12 days	1 yr 8 mnt 5 dys	16 yrs 3 mnths 17 dys	11 Years	3rd Slab + 5% w.e.f. 01.04.13	45780	1	48069	48069	14421	2100	2800	2100	5768	75258	1100*2	
								5% annual increment on basic w.e.f 26.07.13				50472	15142	2100	2800	2100	6057	78671	1100*2	
								5% annual increment on basic w.e.f 26.07.14				52996	15899	2100	2800	2100	6360	82254	1100*2	
2	Ranjit Kumar	FO	14.10.08	11 years 1 month	3 yrs	14 yrs 1 mnth	9 Years	3rd Slab +5% w.e.f. 01.04.13	45780	3	48069	50472	52996	15899	2100	2800	2100	6360	82254	1100*2
								5% annual increment on basic w.e.f 01.09.13				55646	16694	2100	2800	2100	6678	86017	1100*2	
								5% annual increment on basic w.e.f 01.09.14				58428	17528	2100	2800	2100	7011	89968	1100*2	
								5% annual increment on basic w.e.f 01.09.15				61350	18405	2100	2800	2100	7362	94116	1100*2	
3	Uttam Kumar Das	OA	29.03.07	8 years 4 month	3 yrs	11 yrs 4 mnths	5 Years	3rd Slab +5% w.e.f. 01.04.13	13545	3	14222	14933	15680	4704	1400	1400	1400	1882	26466	800*2
								5% annual increment on basic w.e.f. 01.06.13				16464	4939	1400	1400	1400	1976	27579	800*2	
								5% annual increment on basic w.e.f. 01.06.14				17287	5186	1400	1400	1400	2074	28748	800*2	
								5% annual increment on basic w.e.f. 01.06.15				18152	5445	1400	1400	1400	2178	29975	800*2	
4	Javed Naim	OA	10.02.09	08 years 10 months 15 days	3 yrs	11 yrs 10 mnths 15 dys	5 Years	3rd Slab +5% w.e.f. 01.04.13	13545	3	14222	14933	15680	4704	1400	1400	1400	1882	26466	800*2
								5% annual increment on basic w.e.f. 01.06.13				16464	4939	1400	1400	1400	1976	27579	800*2	
								5% annual increment on basic w.e.f. 01.06.14				17287	5186	1400	1400	1400	2074	28748	800*2	
								5% annual increment on basic w.e.f. 01.06.15				18152	5445	1400	1400	1400	2178	29975	800*2	
5	Manoj Kumar Nirala	OA	10.02.09	8 years 9 months	3 yrs	11 yrs 9 mnths	5 Years	3rd Slab +5% w.e.f. 01.04.13	13545	3	14222	14933	15680	4704	1400	1400	1400	1882	26466	800*2
								5% annual increment on basic w.e.f 01.06.13				16464	4939	1400	1400	1400	1976	27579	800*2	
6	Krishna Ranjan Kumar	TM	20.11.08	11 years 6 months 10 days	3 Yrs	14 yrs 6 mnths 10 dys	7 Years	3rd Slab + 5% w.e.f. 01.04.13	23415	3	24586	25815	27106	5421	1400	1400	1400	3253	39980	800*2
								5% annual increment on basic w.e.f 01.06.13				28461	5692	1400	1400	1400	3415	41769	800*2	
								5% annual increment on basic w.e.f 01.06.14				29884	5977	1400	1400	1400	3586	43647	800*2	
								5% annual increment on basic w.e.f 01.06.15				31378	6276	1400	1400	1400	3765	45619	800*2	
7	Dhananjay Kumar	FM	05.04.10	9 yrs 5 months 22 days	2 yrs 11 mnths 27 dys	12 yrs 5 mnths 19 dys	6 Years	3rd Slab + 5% w.e.f. 01.04.13	22365	2	23483	24657	24657	4931	1400	1400	1400	2959	36748	800*2
								5% annual increment on basic w.e.f 05.04.2013				25890	5178	1400	1400	1400	3107	38375	800*2	
								5% annual increment on basic w.e.f 05.04.2014				27185	5437	1400	1400	1400	3262	40084	800*2	

Antar

Ashakumar

29/06/2014

24.6.14

Sl.	Name	Position	D.O.J	Total year of exp. As on 31.03.10	Year of exp. From 01.04.10 - 31.03.13	Total exp. As on 31.03.13	Min. experience required for 3rd Slab	Proposed salary Fixation	Basic	No. of increment from 1st April .10 to 31.03.13		Basic including no. of increment	HRA	Project Allowance			Employer PF Contribution @ 12%	Gross Salary	Fix Child Education Allowance		
														Com.	Medical	Transport					
								5% annual increment on basic w.e.f 05.04.2015				28544	5709	1400	1400	1400	3425	41878	800*2		
8	Birendra Kumar	Mgr-MF	01.09.09	9 years 11 months 7 days	3 Yrs	12 yrs 11 mnths 7 dys	6 Years	3rd Slab + 5% w.e.f. 01.04.13	22365	3	23483	24657	25890	5178	1400	1400	1400	3107	38375	800*2	
								5% annual increment on basic w.e.f 01.09.13						27185	5437	1400	1400	1400	3262	40084	800*2
								5% annual increment on basic w.e.f 01.09.14						28544	5709	1400	1400	1400	3425	41878	800*2
								5% annual increment on basic w.e.f 01.09.15						29971	5994	1400	1400	1400	3597	43762	800*2
9	Shiv Shankar Prasad Singh	Mgr-MF	01.09.09	8 years 6 month 20 days	3 Yrs	11 years 6 month 20 days	6 Years	3rd Slab + 5% w.e.f. 01.04.13	22365	3	23483	24657	25890	5178	1400	1400	1400	3107	38375	800*2	
								5% annual increment on basic w.e.f 01.09.13						27185	5437	1400	1400	1400	3262	40084	800*2
								5% annual increment on basic w.e.f 01.09.14						28544	5709	1400	1400	1400	3425	41878	800*2
								5% annual increment on basic w.e.f 01.09.15						29971	5994	1400	1400	1400	3597	43762	800*2
10	Anjay Kumar Kanth	BPM	30.11.07	12 years 5 months 10 days	3 Yrs	15 years 5 months 10 days	6 Years	3rd Slab +5% w.e.f. 01.04.13	22365	3	23483	24657	25890	5178	1400	1400	1400	3107	38375	800*2	
								5% annual increment on basic w.e.f 01.06.13						27185	5437	1400	1400	1400	3262	40084	800*2
								5% annual increment on basic w.e.f 01.06.14						28544	5709	1400	1400	1400	3425	41878	800*2
								5% annual increment on basic w.e.f 01.06.15						29971	5994	1400	1400	1400	3597	43762	800*2
11	KRISHNA KUMAR SINGH	BPM	30.11.07	9 years 7 months 20 days	3 Yrs	12 years 7 months 20 days	6 Years	3rd Slab + 5% w.e.f. 01.04.13	22365	3	23483	24657	25890	5178	1400	1400	1400	3107	38375	800*2	
								5% annual increment on basic w.e.f 01.06.13						27185	5437	1400	1400	1400	3262	40084	800*2
								5% annual increment on basic w.e.f 01.06.14						28544	5709	1400	1400	1400	3425	41878	800*2
								5% annual increment on basic w.e.f 01.06.15						29971	5994	1400	1400	1400	3597	43762	800*2
12	Md. Shamshad Alam	TO	10.07.08	6 year 4 months 13 days	3 Yrs	9 year 4 months 13 days	4 Years	3rd Slab+5% w.e.f. 01.04.13	19530	3	20507	21532	22608	4522	1400	1400	1050	2713	33693	800*2	
								5% annual increment on basic w.e.f 01.06.13						23739	4748	1400	1400	1050	2849	35185	800*2
								5% annual increment on basic w.e.f 01.06.14						24926	4985	1400	1400	1050	2991	36752	800*2
								5% annual increment on basic w.e.f 01.06.15						26172	5234	1400	1400	1050	3141	38397	800*2
13	Saket Nandan Tiwari	BPM	17.07.12	12 yrs 5 mnths 26 dys	8 mnths 15 dys	13 Yrs 1 mnth 11 dys	4 Years	3rd Slab + 5% w.e.f. 01.04.13	21300	0			22365	4473	1400	1400	1400	2684	33722	800*2	
								5% annual increment on basic w.e.f. 17.07.13						23483	4697	1400	1400	1400	2818	35198	800*2
								5% annual increment on basic w.e.f. 17.07.14						24657	4931	1400	1400	1400	2959	36748	800*2
								5% annual increment on basic w.e.f. 17.07.15						25890	5178	1400	1400	1400	3107	38375	800*2

Umesh

Anshu

Romo 24/16/2014

24.6.14